

# DIRECTOR

FOOD SCIENCE INSTITUTE

**KANSAS STATE**  
UNIVERSITY

## UNIVERSITY MISSION

The mission of Kansas State University is to foster excellent teaching, research and service that develop the highly skilled and educated citizenry necessary to advancing the well-being of Kansas, the nation and the international community.

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### THE OPPORTUNITY

Kansas State University seeks applications for the position of Director, Food Science Institute. The Institute seeks an entrepreneurial, visionary, creative, and pro-active leader who will lead the faculty, staff and students in their research, teaching, extension, and outreach missions. This is a 12-month position with competitive salary commensurate with qualifications and experience. The successful candidate will have credentials for appointment as a tenured faculty. Start date is 1/1/2019 or as negotiated.

The Institute is an inter-departmental program that works with approximately 50 nationally and internationally recognized faculty in 5 colleges and 11 departments with specialties in the following areas: food chemistry, food microbiology, food safety, veterinary medicine, cereal science, dairy science, meat science, food service, sensory analysis, food engineering, food business, human nutrition and product development. The faculty have an administrative department home outside of the Institute. The Institute offers undergraduate courses leading to a B.S. and graduate courses leading to an M.S. or Ph.D. in Food Science as well as a Food Safety and Defense Graduate Certificate. The B.S., M.S., and certificate programs are also available online. The programs serve approximately 200 undergraduate students and 140 graduate students. Additional details about degrees, programs, and facilities are available at <http://www.foodsci.k-state.edu/> or [www.ag.k-state.edu](http://www.ag.k-state.edu).

The Director provides leadership and administrative guidance to:

- Implement the Institute's strategic vision and align actions and resources to achieve strategic goals of K-State's 2025 plan.
- Provide leadership in planning and supervising programs relevant to the Institute's mission within the land grant university system.
- Foster excellence in research, extension, teaching, and both domestic and international service.
- Create an environment that fosters diversity, collegiality, teamwork, and ability to work in a multicultural setting.
- Promote quality instruction in undergraduate and graduate programs and enhance undergraduate and graduate student enrollment, retention, and financial support.

- Enhance the inter-departmental nature of the Institute by recruiting faculty and staff from across the University and actively involving faculty in the decision-making process, using appointed and elected committees as appropriate.
- Cultivate productive relationships with industry and other stakeholders.
- Communicate effectively with faculty, staff, students, and university administrators.
- Attract extramural funding to support programs in the Institute and facilitate multi-disciplinary projects and teams.
- Facilitate development and fundraising for various Institute activities.

### Qualifications/Knowledge, Skills and Abilities

#### Required qualifications include:

- Earned doctorate or terminal degree in an area relevant to food science programs.
  - Credentials for appointment as a tenured, associate or full professor and comprehensive knowledge of food science.
  - Demonstrated leadership qualities, including administrative, personnel management, budgeting, communication skills, grantsmanship, and the ability to positively represent the Institute to scientific, stakeholder, and community groups.
  - Evidence of commitment to excellence in teaching, research, extension, and both domestic and international service.
  - Strong connections to the food industry.
  - Experience in assessing priorities and adapting to the changing environment with creativity and innovation.
  - Strong commitment to expanding diversity in the Institute and broader university community.
- #### Preferred qualifications include:
- Credentials to merit appointment as full professor.
  - Experience in teaching, research, extension and/or international programs at a land grant university.
  - Experience in or demonstrated support of the important role of online education in meeting the needs of a diverse student population.
  - Strong record of achievement in fundraising.
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The university embraces diversity, encourages engagement and is committed to the discovery of knowledge, the education of undergraduate and graduate students, and improvement in the quality of life and standard of living of those we serve.

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## DIVERSITY AND INCLUSION

Kansas State University embraces diversity and promotes inclusion in every sector of the institution. The university established the position, led by the associate vice president and dedicated staff. Additionally, each college has a designated diversity point person to provide insight and guidance.

In 2014, 2015, 2016 and 2017, Kansas State University received the prestigious Higher Education Excellence in Diversity, or HEED, award from Insight Into Diversity magazine. Multicultural students account for 15 percent of our student population, a university record and continuing trend.

## THE UNIVERSITY

Kansas State University educates nearly 24,000 of tomorrow's potential leaders and provides some of the best global food systems and biosecurity research in the world. The university is progressing toward its goal of becoming a Top 50 public research university by 2025.

The university has nine academic colleges and offers more than 250 majors and options. The Graduate School offers 73 master's degrees, 44 doctoral degrees and 43 graduate certificates in multiple disciplines. The Princeton Review recognizes the university as one of the nation's best colleges, and U.S. News & World Report lists the university among the Top 75 public universities in the U.S.

Commonly referred to as K-State, the university is proud of its welcoming environment and considers all K-Staters family. Our athletic teams, known as the Wildcats, compete in the Big 12 Conference and frequently win titles and championships.

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## THE COMMUNITY

Nestled in the heart of northeast Kansas' scenic Flint Hills, Manhattan's 56,000 citizens enjoy a dynamic community filled with shopping, dining, entertainment and nightlife. Manhattan is affectionately known as the "Little Apple," a nod to its East Coast namesake, but has a vibrant culture all its own. Here is just a sampling of what residents look forward to year-round:

- Shopping, dining and socializing in Aggieville, a local entertainment district with a fun, energetic vibe.
  - A vibrant, revitalized downtown area with fine dining options and local boutiques.
  - The Flint Hills Discovery Center, featuring exhibits about the beautiful surrounding region.
  - Beautiful outdoor life at Sunset Zoo and The Gardens at Kansas State University.
  - Recreation opportunities at the Konza Prairie, Tuttle Creek State Park, Linear Park Trail and more.
  - Music festivals, including country's brightest stars at the annual Country Stampede.
  - The university's McCain Performance Series, which hosts acclaimed Broadway musicals, comedians, musicians and other entertainers.
  - Exciting Big 12 athletic events (faculty and staff are eligible for discounted tickets).
  - Colbert Hills Golf Course, ranked as the top public golf course in Kansas.
  - Excellent K-12 education. The local high school ranks among the top 5 percent of U.S. high schools, and the district is home to several Kansas Master Teachers.
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## K-STATE, MANHATTAN POINTS OF PRIDE

**TOP 50**

safest large universities and colleges in America (College Choice).

**NO. 1**

best town-gown relations (Princeton Review, 2018)

**NO. 1**

choice for multicultural students in Kansas .

**NO. 13**

small community in the U.S. for businesses and careers (Forbes magazine).

**NO. 1**

most beautiful campus in Kansas, according to Travel + Leisure.



**\$36 MILLION**

awarded in scholarships annually.

**\$230 MILLION**

in financial aid awarded annually.

**NO. 1**

choice for Kansas high school seniors.

**NO. 3**

in best quality of life (Princeton Review).

**NO. 7**

in best-run colleges (Princeton Review).

**NO. 6**

in happiest students (Princeton Review).

**NO. 6**

in students love their college (Princeton Review).

**\$152.6 MILLION**

in philanthropic gifts and commitments (FY 2017).

**NEARLY 24,000**

students, who come from all 50 states and more than 100 countries.

**NO. 1**

best education value in Kansas (SmartAsset.com).

Learn more about Manhattan, a safe, welcoming community, at [manhattan.org](http://manhattan.org).

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## PRINCIPLES OF COMMUNITY

Kansas State University is a land-grant, public research university committed to teaching and learning, research and service to the people of Kansas, the nation and the world. Our collective mission is best accomplished when every member of the university community acknowledges and practices the following principles:

- We affirm the inherent dignity and value of every person and strive to maintain an atmosphere of justice based on respect for each other.
  - We affirm the value of human diversity and inclusion for community. We stand united against all forms of discrimination.
  - We affirm the right of each person to freely express thoughts and opinions in a spirit of civility and decency. We believe that diversity of views enriches our learning environment, and we promote open expression within a climate of courtesy, sensitivity, and mutual respect.
  - We affirm the value of honesty and integrity. We will operate with honesty in all professional endeavors and expect the same from our colleagues.
  - We acknowledge that we are a part of multiple communities, and we have an obligation to be engaged in a positive way with our civic partners.
  - We recognize our individual obligations to the university community and to the principles that sustain it. We will each strive to contribute to a positive spirit that affirms learning and growth for all members of the community.
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## RESEARCH OPPORTUNITIES

As the nation's first operational land-grant university, Kansas State University is dedicated to research that will better our community, state and world. The university is at the forefront of several crucial research areas, including global food systems. Kansas State University takes great pride in ensuring our faculty members have the tools necessary to make the breakthroughs the world needs. We offer a variety of programs and funding opportunities to secure our researchers' success.

In part because of the university's biosecurity research and expertise, Manhattan was chosen as the location for the National Bio and Agro-defense Facility, which is currently under construction adjacent to campus.

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**\$188.7**  
**MILLION**

in FY 2015 research expenditures

**1,400+**

faculty members

**37**

patents granted in 2014-2016

**FOUR**  
**USAID**

Feed the Future Innovation Labs

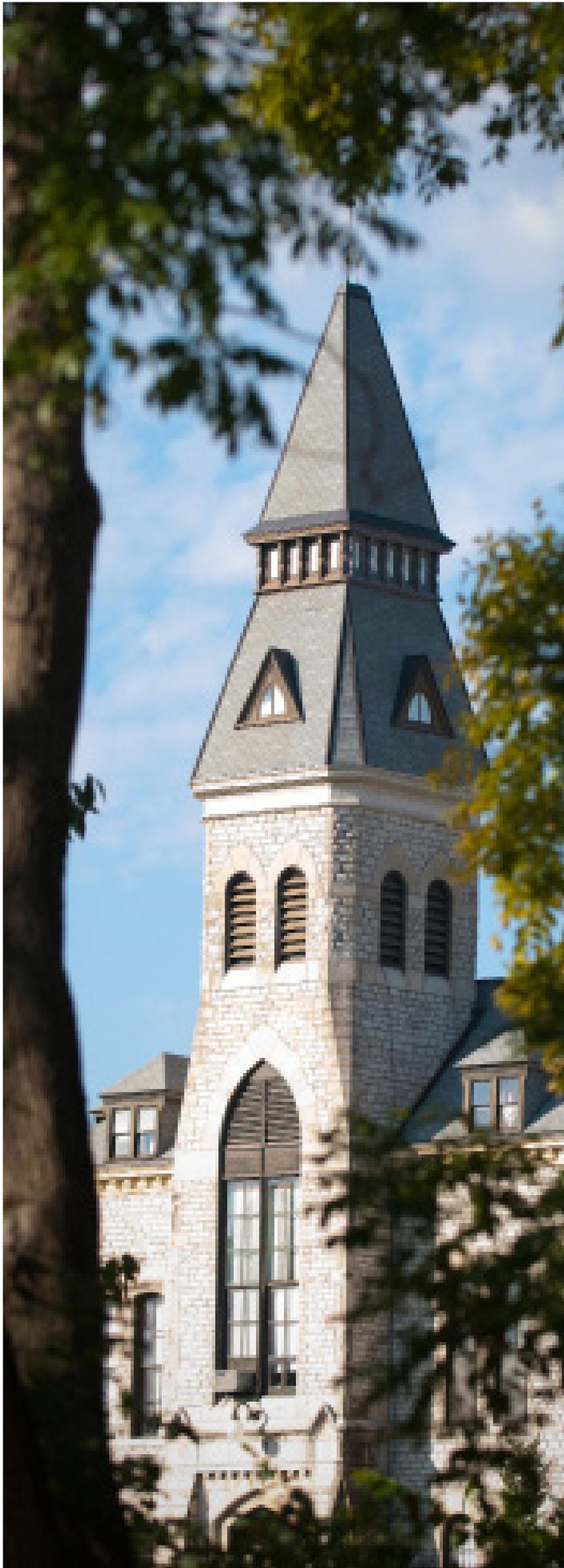
**220 +**

active patents

**90 +**

centers and institutes

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## SEARCH PROCESS

In your application materials, please include a single file PDF containing the following:

- A letter of interest describing relevant experiences and interest in the position.
- Curriculum vitae or resume.
- Three professional references, including titles, addresses, phone numbers and email addresses.

**Applications and nominations should be electronically submitted at [k-state.edu/hcs/careers](http://k-state.edu/hcs/careers).**

The review of applications will begin on September 1, 2018 and will continue until the position is filled.

Applicants must be currently authorized to work in the United States at the time of employment.

Dr. Don Boggs, Associate Dean of Academic Programs, is the chair of the search committee and can be contacted via email at [dboggs@ksu.edu](mailto:dboggs@ksu.edu).

Kansas State University is an equal opportunity employer of individuals with disabilities and protected veterans. A pre-employment background check is required.

**KANSAS STATE**  
**UNIVERSITY**